



ENVIRONMENTAL POLICY STATEMENT

Microteam Limited

Microteam and its subsidiaries are committed to operating in an ethical and environmentally sensitive manner. Compliance with all environmental legislation pertinent to our business activities and those of our working partners is a minimum requirement and an integral part of this policy. This policy is a public statement of the company's commitment to the protection of the environment for the future.

In addition, Microteam will:

- Continue to comply with the W.E.E.E. (Waste Electrical and Electronic Equipment) Directive.
- Promote waste recycling and recovery by adhering to standards as set out by current legislation.
- Microteam will specifically seek out only those suppliers and partners who operate with the same ethical philosophy.
- Have an ongoing commitment to the education and training of all staff to raise awareness of environmental issues.
- Pursue continuous improvements in environmental performance.

The ultimate responsibility for environmental performance lies with the Microteam Directors who will ensure that it is given equal priority with other major business issues.

Implementation of this policy applies to all levels of the organisation and is constantly monitored and reported on through company communications.

Signed:

W.D. Sutton
Director of Logistics and Operations



